

BNSF



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To All BNSF TY&E General Chairmen (see attached distribution list)

RE: Availability Policy

Gentlemen:

We plainly recognize that the recent arbitration award in the Availability Policy case did not simply wipe out all concerns about the Policy. But, as Arbitrator Richard Kasher suggested, we should all still try to work out the issues ourselves. Toward that end, we propose that this subject be put on the agenda at our next Work Rest Committee meeting, or made the basis of a separate meeting, whichever you prefer. Pending that, we think it would also be helpful if local operating leaders could meet with your local chairmen in order to consider their views regarding whatever **specific** problems employees may identify with the Policy.

We really do want to work with your unions to resolve genuine issues with the Policy, and hope you'll participate in the process.

Very truly yours,

Attachment

cc: Edward E. Dubroski
Charles L. Little
Rob Krebs
Matt Rose
Carl Ice
Dave Dealy
BNSF Service Region AVPs
BNSF Division Superintendents

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